



KLASA: 100-01/24-2/0002  
URBROJ: 380-1/1-24-0008

Zagreb, 20 September 2024.

Pursuant to Article 32 (1) point 12 of the Statute of the Faculty of Croatian Studies, the Faculty of Croatian Studies, University of Zagreb is issuing a

## CALL FOR APPLICATIONS

For the selection of one candidate:

1. associate for the vacant associate post of Assistant (m/f) in the scientific area of Social sciences, in the scientific field of Demography for a definite period of six years and on a full time basis at the Department of Demography and Croatian Diaspora at the Faculty of Croatian Studies, University of Zagreb.

### Conditions

The Applicant must fulfil the requirements of the Scientific Activity and Higher Education Act (Official Gazette, no. 119/22) and the Statutes of the University of Zagreb and the Faculty of Croatian Studies.

The application deadline is 30 days from the publication of the call for applications in the Official Gazette. The application shall include the applicant's first and last name, with the heading "Application - September 2024", and shall be sent to the following **email address:** [dekanov.ured@fhs.hr](mailto:dekanov.ured@fhs.hr). Late and incomplete submissions of applications shall not be deemed valid. Applicants will be sent the results to the email address indicated on the application. Individuals of both genders are equally encouraged to apply. By applying, the Applicant authorizes the Faculty of Croatian Studies to collect, use and subsequently process the Applicant's data for the implementation of the application process.

### Advantage will be given to the Applicant

For point 1: advantage will be given to the applicant with a research interest in demographical statistics and statistical analysis and methods in demography.

Applicants who, in accordance with special regulations, invoke the right of advantage in employment, are obliged to invoke that right in the application and provide all evidence required by special regulations for the exercise of said right. Such applicants enjoy an advantage in employment over other applicants under the same conditions.

Candidates who invoke the right of advantage in employment, pursuant to the Act on the Rights of Croatian Homeland War Veterans and their Family Members (Official Gazette. no. 121/17, 98/19, 84/21) shall provide evidence of meeting the conditions. (Article 103 link — <https://www.zakon.hr/z/973/Zakon-o-hrvatskim-braniteljima-iz-Domovinskog-rata-i-i-%C4%8Dlanovima-njihovih-obitelji>)

<https://branielji.gov.hr/UserDocsImages/NG/12%20Prosinac/Zapo%C5%A1ljanje/popis%20doka%20za%20ostvarivanje%20prava%20prednosti%20pri%20zapo%C5%A1ljanju.pdf>

### **Evidences to attach**

For point 1: a signed application (specify: first and last name, date and place of birth, address, (mobile) phone number, email address); signed CV, evidence of citizenship, evidence of proficiency in the Croatian language (C1 level) for foreign applicants, copies of all diplomas and evidence of meeting the conditions, a signed report on scientific, teaching and professional work experience, a PDF list of published papers, scientific papers in electronic form relevant for selection, copies of documents confirming previously held posts, certificate confirming the absence of a criminal record and certificate of length of service obtained from the Croatian Pension Insurance Institution

### **Remark**

The Faculty of Croatian Studies shall use and continue to process data for the implementation of the application process, in accordance with regulations governing the protection of personal data. The application documentation and the applicant's data shall be kept for six months after the call for applications or until the conclusion of potential court or similar proceedings. Upon the expiration of the documentation retention period the documentation shall be destroyed, although applicants may retrieve their documentation after the aforementioned period. Candidates shall be informed of the application process results within the legal deadline.